

DLP

Distinguished Leadership in Practice

Distinguished Leadership in Practice (DLP)

Sponsored by
N.C. Department of Public Instruction & UNC Learn NC
Developed and Provided by NCPAPA

Leadership Development that...

- Aligns to the new North Carolina performance evaluation standards for school leaders
- Shows how “Distinguished Leaders” integrate the standards to improve student results

Leadership Development that...

- Uses a problem-based, real-world application-based approach
- Coaches participants through a proven continuous improvement approach for their schools
- Uses a blended approach that combines face-to-face, on-line, and small-group sharing sessions

DLP participants will learn how to...

- use data to identify needs and establish priority goals
- align all school improvement efforts to the vision, mission, and goals of the school
- maximize teaching and learning
- create a student-focused culture
- connect with the external community
- lead and manage change

Vision for DLP...

- First Cohort selected as potential future facilitators with representation from all eight regions—“Train-the-Trainer”
- Subsequent cohorts will participate in their regions
- Principals/Assistant Principals can opt for:
 - complete blended model
 - series of on-line modules
 - individual on-line modules

Blended DLP Model

- Six whole-group sessions (one every other month)
 - First Cohort 1 ½ days each
 - Subsequent Cohorts 1 day each
- Whole-Group sessions followed by on-line coursework/activities
- On-line work followed by small-group sharing sessions
- Videos of exemplary “Distinguished Principals” for each component of the model (Developed by UNC-TV)

Criteria for First DLP Cohort

- Practicing school leader with a proven track record for achieving strong student results
- Demonstrated ability and desire to lead and coach peers
- Excellent oral and written communication skills
- Demonstrated commitment to being a team player in a Professional Learning Community
- Willingness to learn how to work in an e-learning environment
- Support of the superintendent

Application/Selection Process

- Nominations for Superintendents and RESA Directors
- Self-Nominations with Superintendent Approval
- Ideally, four to six from each region
- First DLP Cohort expenses covered
- Press releases and other public recognition of those selected
- Possible link to National Board Certification for Principals

Timeline...

- Applications Due: April 30, 2010
- First Cohort Selections: May 17, 2010
- First Whole-Group Session: June 24-25, 2010