

"Bob Joyce is the go-to-guy on school personnel law issues. This session is a must for all school leaders!" - Dr. Shirley Prince, NCPAPA Executive Director

What Every School Leader Needs to Know About **PERSONNEL LAW**



A seminar presented by the N.C. Principals & Assistant Principals' Association

Dates and Locations

WINGATE, NC

January 7, 2010

9:00 a.m. – 3:30 p.m.

Registration opens at 8:30 a.m.

Wingate University

GREENVILLE, NC

January 13, 2010

9:00 a.m. – 3:30 p.m.

Registration opens at 8:30 a.m.

Greenville Centre

East Carolina University-

University Development

Workshop Fees

\$99- **NCPAPA MEMBER**

\$99- **NCASA MEMBER**

\$99- **STUDENT**

\$149- **NON-NCPAPA
MEMBER**

*Participants will receive a
certificate acknowledging 6
hours of completed CEU credits.*

GAIN THE SOLID SKILLS AND SOLUTIONS YOU NEED TO HANDLE YOUR TOUGH JOB CONFIDENTLY AND PROFESSIONALLY!

Presenter Bob Joyce, highly respected professor of public law at the UNC-School of Government, will guide participants through an interactive study of school personnel law. Participants will obtain knowledge to protect themselves as they deal with the complex array of school personnel law issues and sensitive situations.



KEY ITEMS ADDRESSED:

- Understanding the basics of public school employment
- Legal considerations in recruitment and hiring
- Contracts of employment
- Applicant and employee drug testing and other considerations of privacy
- Performance evaluation and documentation
- Investigating employee misconduct, including sexual harassment
- Unlawful discrimination, including reasonable accommodation for individuals with disabilities
- Pay, overtime, and the Fair Labor Standards Act
- Employee free speech issues
- Discipline, dismissal, and due process
- Reporting obligations

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